



2020
GAPA ANNUAL REPORT



Vision

GAPA envisions a powerful GLBTQ+ Asian and Pacific Islander community that is seen, heard, and celebrated.

Mission

Our mission is to unite our families and allies to build a community through advocacy, inclusion, and love.

Values

- Unity
- Visibility
- Abundance
- Integrity

Dear Friends of GAPA,

2020 had been an extraordinary year. The overwhelming sense of loss, isolation, and suffering amidst a global pandemic. The frustration and anger felt on the unrelenting assault on our queer and transgender communities and on our American Asian and Pacific Islander families. The national reckoning on race.

Yet despite these challenges, we experienced a resurgence as never before. For the first time in over a decade, we started a membership drive and many of you joined. We mobilized to connect with each other in times of crisis. We marched in support of allies and against policies that seek to harm us. We zoomed and celebrated 33 years of GAPA Runway, all the while showcasing the strength and resilience of our communities. We voted.

2021 has already brought us tremendous hope for the future. We have always been stronger together. We thank our supporters and partners for making our work possible. And to our potential supporters, please join us. With you by our side, as we expand and advocate for our vision, there is nothing that we can't accomplish.

In gratitude,

*GAPA and GAPA Fund
Board of Directors*

Cover page: Mr. GAPA 2019 and GAPA Runway producer SNJV.
Photo: Emma Marie Chiang



GAPA BOARD

Michael T. Nguyen, CHAIR
Patent Attorney & Community Organizer
Ms. GAPA 2016, Juicy Liu

Tony King, VICE CHAIR
Marketing Consultant

Marcus W. Wang, SECRETARY
Actuarial Analyst at CSAA Insurance

Ray Pulmano, TREASURER
Chiropractic Professional

John Nguyen, LEGAL
Immigration Attorney

Howard F. Chan, DEVELOPMENT
Independent Strategy Consultant at PIMCO

Danny W. Wan, MEMBERSHIP
Executive Director at Port of Oakland

Mike Chen, POLITICAL
Data Engineer at Facebook

Rowland Mendoza, SOCIAL
HIV Prevention Coordinator at San Francisco
Community Health Center

Emmett Chen-Ran, PRODUCTION
Associate Product Manager at Salesforce

Kevin Lim, COMMUNICATIONS
Creative Writer and Business Analyst

Justin Sha, PROFESSIONAL PROGRAMS
IT Executive at Droisys

ADVISORY BOARD

Emmett Chen-Ran
GAPA Board, Production Director, 2020–Present

Jasmine Gee
Trans Community Organizer and Activist

Jasmin Hoo
Community Organizer, APIENC

Crystal Jang
Retired Teacher and pioneering Lesbian Activist

Michelle Meow
Television Producer and Host

Mimi Osa
Ms. GAPA 2017 and Empress at the Imperial Council

Anjali Rimi
Trans Activist and President at Parivar Bay Area

Aria Villajin
Mental Health Advocate

GAPA FUND BOARD

Thai Lee, DO, MPH, CHAIR
Physician
GAPA Board, Vice Chair, 2015–2019

John Nguyen, VICE CHAIR
Immigration Attorney
GAPA Board, Legal Counsel, 2017–Present

Oliver V. Cácananta, SECRETARY
Head of Regulatory Affairs at Ossium Health
GAPA Board, Treasurer, 2015–2020

Oliver Truong, TREASURER
Director of Outreach, LEAD PA
GAPA Board, Political Director, 2017–2019

Randall H. Kikukawa
Managing Director at Golden Gate Men's Chorus
GAPA Men's Chorus, Music Director, 1991–Present

Dennis Xiong
Senior Sales Development Representative at Gem
GAPA Board, Director, 2017–2019

ABOUT GAPA

Established in 1988 as the Gay Asian Pacific Alliance (GAPA), a 501(c)(4) social welfare organization, GAPA officially renamed itself as the **GLBTQ+ Asian Pacific Alliance** in 2021. The decision came from consensus after numerous community meetings in 2020 as well as advice from our new Advisory Board. The acronym “GAPA” remains, a way to honor the organization’s legacy and equity in our community for more than thirty years.

Originally started as a social and community support group for and by gay and bisexual Asian and Pacific Islander men, GAPA’s purpose expanded over the years to include furthering the interests of GLBTQ+ Asian and Pacific Islanders. Our name change reflects that greater commitment to inclusion, organizing, and building of community.

The core programming remains the same and includes social, political, cultural, and professional programs directed at unifying and strengthening GLBTQ+ API power.

PROGRAMS & PILLARS

POLITICAL

GAPA Political Action Committee



SOCIAL

GAPA Chats
GAPA Sports
GAPA Professional



MEMBERSHIP

\$20 minimum for individuals



ABOUT GAPA FUND

GAPA Fund is a 501(c)(3) public charity to build and advance GLBTQ+ API interests by supporting and providing cultural education and creative arts programs, and to sponsor GAPA and other like-minded organizations that reflect its mission and values. All donations are tax-deductible (EIN 84-2621586).

CULTURAL

GAPA Men’s Chorus
GAPA Theatre



SOCIAL MEDIA @GAPASF



www.gapa.org

2020 HIGHLIGHTS



Host Jezebel Patel in her "jungle"



Showrunner (and Mr. GAPA 2019) SNJV struts his moves



Ms. GAPA 2019, Mocha Fapalatte, performs



RISE OF THE IMMORTALS

RUNWAY 2020

Legacy. Glamour. Immortality.

A singular celebration of the QTAPI community.

FEATURING



Cecilio Asuncion
Founder
Slay Models



David Chiu
Politician
17th Assembly District, CA



Brian Vu
Founder
Brian Beauty
@brianvu



Actress (and former GAPA Runway judge)
Tamlyn Tomita sends her regards

GAPA stages Rise of the Immortals, a GAPA Runway retrospective celebrating 33 years of community in November 2020. The show attracted an audience of up to 300 from around the country.



Guest interviews
Lucy Shen & Cecilio Asuncion

Lavzilla

Political Endorsements for Nov 2020

- Biden/Harris for President in the General Election on Nov. 3rd
- Adrian Tam for Hawaii State House of Representatives, District 22
- Ben Fong for AC Transit Board, Ward 1
- Marvin Lim for Georgia State House of Representatives, District 99
- Lucy Shen for Fremont USD Governing Board, Area 5
- Sam Park for Georgia State House of Representatives, District 101
- Lance Kwan for Ohlone College Board of Trustees, Area 2
- Todd Gloria for Mayor of San Diego
- Evan Low for California Assembly
- Mark Takano for US House CA-41
- David Chiu for California Assembly
- Scott Wiener for California State Senate

“We understand what it means to rise up and push back against a culture that tells us we are less than, that our lives don't matter. Today, we join together again to say #BlackLivesMatter and commit ourselves to the action those words require.”

AN OPEN LETTER FROM LGBTQ ORGANIZATIONS CONDEMNING RACIST VIOLENCE

Meet your new Production Director



Emmett Chen-Ran, he/him
Associate Product Manager at Salesforce
Joined GAPA board Sep 15 2020
<https://www.echenran.xyz>

Meet your new Outreach Director



Ray Pulmano, he/him
Board Certified Chiropractor at SF Custom Chiropractic
Joined GAPA board Oct 10 2020
theofficialray415.squarespace.com

THE Connection & Presents:

Lover's Lane Hike

SATURDAY, FEB 15TH
LANDS END
11 AM - 2 PM

SIGN UP AT
[BIT.LY/LOVERSHIKE2020](https://bit.ly/lovershike2020)



1

SEP 1, 2020 AT 8 AM PDT – SEP 8, 2020 AT 1 PM PDT

Lavzilla vol. 1 Release Party

Will
Gin

Gay Asian Pa Alliance

Community Org

2/29/2020

Hidden Histories Leaping Rats
6:00PM - 9:00PM Program, 10:00PM - 2:00AM After-Party
Origin SF, 1538 Fillmore St, San Francisco CA

VIRTUAL HAPPY HOUR

GUEST Q&A
Jana Siu
RN, MPH
Alameda Health System

Register now

VIRTUAL HAPPY HOUR

GUEST Q&A
Alex Lee
District 25 State Assembly Candidate

Register now

VIRTUAL HAPPY HOUR

GUEST Q&A
John Licas
Chair, SNAPIQS

Register now

GAPA

VIRTUAL HAPPY HOUR

Fridays 5-7p

SPECIAL GUEST
Chinese Rainbow Network

GAPA VIRTUAL HAPPY HOUR

Register now



GAPA Theatre
This is 2020
 An Interdisciplinary Writing Workshop Series - August 2020
Free and open to anyone from the QTAPI community



A writing workshop with sponsorship from SF AIDS Foundation



Join us for a virtual post-performance meet and greet with the @gapatheatre collective right after the Q&A portion of the event.

A separate Zoom link will be shared after the performance!

Thursday night with the Asian Art Museum

FRESH MEAT FESTIVAL OF TRANS & QUEER PERFORMANCE



FREE! **JUNE 18-27** ONLINE
 FRESHMEATPRODUCTIONS.ORG



Lunar New Year with the South Bay Queer and Asian group

PRIDE 2020
 STAYING IN
 SINGING OUT

GALA
 CHORUSES

MEMBER MEET UP

125 new members in 2020

FINANCIAL HIGHLIGHTS

GAPA

INCOME STATEMENT¹ as of 31 December 2020

INCOME	
Individual Donations / Membership	\$3,727
Fundraising Events & Honorariums	\$7,998
Sponsorship, Grants and Bequests	\$3,414
Interest	\$16
TOTAL INCOME	\$15,155
EXPENSES	
Program/Fundraising Fees & Services	\$10,326
General & Administration	\$1,290
Transfer to GAPA Fund ²	\$17,895
TOTAL EXPENSES	\$29,511
Change in net assets, 2020	-\$14,356
Net assets at beginning of the Year	\$26,161
NET ASSETS AT END OF YEAR	\$11,805

STATEMENT OF FINANCIAL POSITION¹ as of 31 December 2020

ASSETS	
Cash	\$11,805
TOTAL ASSETS	\$11,805
TOTAL LIABILITIES	\$0
NET ASSETS	
CD (restricted)	\$2,315
Operating fund	\$9,490
TOTAL LIABILITIES AND NET ASSETS	\$11,805

GAPA FUND

INCOME STATEMENT¹ as of 31 December 2020

INCOME	
Individual/Corporate Donations	\$3,438
Fundraising Events & Honorariums	\$3,405
Sponsorship, Grants, and Bequests ²	\$24,761
TOTAL INCOME	\$31,604
EXPENSES	
Program Fees & Services	\$734
General & Administration	\$12
TOTAL EXPENSES	\$746
Change in net assets, 2020	\$30,858
Net assets at beginning of the Year	\$24,228
NET ASSETS AT END OF YEAR	\$55,086

STATEMENT OF FINANCIAL POSITION¹ as of 31 December 2020

ASSETS	
Cash	\$55,086
TOTAL ASSETS	\$55,086
TOTAL LIABILITIES	\$0
NET ASSETS	
Fiscal sponsorship (GAPA)	\$36,219
Program designated (Chorus & Theatre)	\$16,776
Operating fund	\$2,091
TOTAL LIABILITIES AND NET ASSETS	\$55,086

¹ Unaudited

² Bequest funds were transferred to GAPA Fund (501c3) as part of fiscal sponsorship. GAPA Theatre funds were transferred as the program falls within the Cultural pillar.



OUR 2020 SUPPORTERS

Thank you for your steadfast support. The list below reflects those who have given financial and in-kind donations (including your purchase of Runway tickets!), grants, and honorariums to GAPA and GAPA Fund as of the end of our fiscal year, 31 December 2020.

\$15,000 +

William Sholdt Estate Trust

\$5,000 – \$14,999

Prism Foundation

\$2,500 – \$4,999

BALIF
BALIF Foundation

\$1,000 – \$2,499

Dr. Elizabeth Chiang & Dr. Lawrence C. Kuo
Alice Grimm
CNA Insurance

\$500 – \$999

Asian Art Museum
Asian Pacific Islander Cultural Center
Crystal Jang / Red Envelope Giving Circle
Freshmeat Productions
San Francisco AIDS Foundation
San Francisco Community Health Center
Hao Thai
Theodore Vadpey

\$200 – \$499

Daniel Chin
GameBoi

Arlo Lusby
Adrian Nam
South Bay Queer and Asian
Danny W. Wan

\$100 – 199

Anonymous donors / Network for Good
Anonymous donors / Your Cause
Catherine Brown
Jean Danao
Pauline Farmer
Christopher Juan
Christopher Romasanta
David Stein
Michael Timineri
Ted Truong
Tracy Zhou

\$1 – 99

Anonymous donors / Amazon Smile
Faruq Ahmad
Daniel Bao
Leo Balambao
Alma Soongi Beck
Charles Belov
Terrence Beswick
Nathan Brown
Ben Cabangun

Oliver Cacananta
Cesar Cadabes
Jon Caña
Gerald Chan
James Chang
Kai Chang
Michael Chen
Jonathan Cheung
Danny Chung
Paul Ciske
Cari Cohorn
Ronald Coulter
Vincent Crisostomo
Michael Docao
Erin Dowling
Scott Duane
Dino Duazo
Esmeraldo Esposito
Alex Feng
Lewis Fernandez
Jasmine Gee
Charles Go
Tianna Guglielmo
Ken Hamai
Chris Hyun
Eric Ho
Binh Hoang
Vera Hannush



OUR 2020 SUPPORTERS

Robert Highsmith
Tommy Huie
Clark Jen
Cameron Joe
Jermaund Junio
Randall Kikukawa
Johnny H. Kim
Tony King
Kevin Kumashiro
Alexander Kwok
Thai Lee
Sam Ladion
Kyle Levinger
John Lewis
Kenneth Lewis
Jeffrey Liang
Kevin Lim
Alexander Liu
Shijia Liu
Alton Lou
Alexander Louie
Calvin Lum
Tony Ma
Alex Mabanta
Rowland Mendoza
David Meregillano
James Mo
Nasser Mohamed
Hue Nguyen
John Nguyen

Michael T. Nguyen
Ngoc Nguyen
Johnnie Norway
Amyel Oliveros
Kenji Oshima
Dheeraj Pahula
Brian Parks
Nam Le Pham
Ted Phaniphon
Lyman Phun
Richard Poppen
Ray Pulmano
Gabriel Quinto
Alan Quismorio
Thomas Randolph
Katherine Rose
Khmera Rouge
Kevin Sausen
Hrishikesh Sathawane
Chin Seah
Justin Sha
Ryan Shen
Ranjeeta Singh
Michael Spradley
Jason Su
Quincy Szymeczek
Desmond Tan
Ed Tepporn
Sean Truong
David Tu

Ricardo Valenzuela
Aria Villajin
John Z. Wang
Marcus W. Wang
Chris Wong
Lawrence Wong
Philip Wong
Hardy Wonson
Jeff Woo
Long Wu
Ben Yuen

Special Thanks

GAPA Runway

SNJV

Jezebel Patel

Jethro Patalinghug

Emma Marie Chiang

Martin Bustamante

Prof. Eric Kupers

Yancy Trinidad

California State University East
Bay Dept of Theater & Dance

And of course,
All Our Runway Immortals

And to the Board of Directors
of Prism Foundation

GAPA Men's Chorus

Randy Kikukawa
Desmond Tan

GAPA Theatre

Cesar Cadabes
Kathleen Evasco

The New Conservatory Theatre Center
Emmanuel Romero
Paul Tran

Venues & Friends

Beaux SF

Origin SF

Paul Margolis / Our Town SF
SF Oasis

WHAT YOU CAN DO

BECOME A MEMBER

Go to <https://secure.actblue.com/donate/gapa-membership> to become a member now. It is a flat annual fee of \$20.00. You will get discounts on all our events, swag, and more. The program is new; we continue to develop it and its benefits, so there will be more to come.

Membership fees in 2020 have been automatically extended through 2021 due to the pandemic.

AMAZON SMILE

You may not know, but Amazon has a great program for non-profit organizations where Amazon donates 0.5% of the price of your eligible AmazonSmile purchases to the charitable organization of your choice. You can help us fundraise by going to smile.amazon.com and choose **GAPA Fund** as your charity of choice.

CORPORATE MATCHING GIFT

Corporate philanthropy and matching gifts are valuable. Check your employer to see if they have one, and if they do, you can designate **GAPA Fund** as your charity of choice. Employers engage with groups like Network for Good and Fidelity Charitable to manage donations.

DONATE TO GAPA

As a 501(c)(4) social welfare organization, donations and membership fees to GAPA are not tax-deductible. They do sustain our mission and vision of empowering our community to be seen, heard and celebrated. Please visit <https://secure.actblue.com/donate/gapa-inc-1>.

DONATE TO GAPA FUND

As a 501(c)(3) public charity, donations to GAPA Fund are tax deductible. Please visit <https://secure.actblue.com/donate/gapa-fund-1>.

CONTACT INFORMATION

GAPA and GAPA Fund Address:
P.O. Box 880672, San Francisco, CA 94188
For media inquiries: info@gapa.org

For questions regarding this Annual Report or GAPA Fund fiscal sponsorship: contact Oliver Cacananta, GAPA Fund Secretary, at info@gapafund.org.

Visit us at www.gapa.org for more information on GAPA and GAPA Fund and upcoming events. Also check out Facebook at <https://www.facebook.com/GAPASF/>